

## **Ethical Statement**

BeechfieldBrands Itd. are firmly committed to offering great value quality products, but not at the expense of any individual in the supply chain, nor at the expense of the environment. Protecting the environment and championing safe and fair working practices is very important to us. Ensuring our partners meet and exceed local environmental laws is a key priority to support us in our journey to reduce waste and minimise our environmental impact across all our operations.

## What do they mean?

BeechfieldBrands Ltd. demonstrates its commitment to humane working conditions by conducting biennial CSR audits. We strive for the highest standard of behaviour towards everyone we work with and the environment on which we have an impact.

The Fairtrade Organisation<sup>™</sup> set social, economic and environmental standards for both companies and the farmers and workers who grow cotton and other commodities. For farmers and workers, the standards include protection of workers' rights and the environment. For companies they include the payment of the Fairtrade Minimum Price and an additional Fairtrade Premium to invest in business or community projects of the community's choice.

Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH) addresses the production and use of chemical substances, and their impact on human health and the environment. BeechfieldBrands Ltd. is committed to ensuring that no Substances of Very High Concern (SVHC) are used in the production of its products thus safeguarding those involved manufacturing, customers and ultimately the environment.

Organic 100 Content Standard (OCS) - Made with cotton that was bought at a price that allows cotton producers in developing countries to sustainably invest in their businesses and communities.

The Global Organic Textile Standard (GOTS) was developed by leading standard setters to define world-wide recognised requirements for organic textiles. From the harvesting of the raw materials, environmentally and socially responsible manufacturing to labelling, textiles certified to GOTS provide a credible assurance to the consumer.

BeechfieldBrands Ltd. have achieved EN812 certification for a range of Bump caps. These CE marked products conform to all the legal requirements specified in the EN812 standard.

1% for the Planet is a global movement inspiring businesses and individuals to support environmental solutions. Members provide financial donations, volunteer time and other shared-value collaborations.

Through Beechfield® Original Headwear, BagBase®, Quadra® and Westford Mill®, 1% of annual sales have been pledged to the preservation and restoration of the natural environment through our membership to 1% for the Planet.